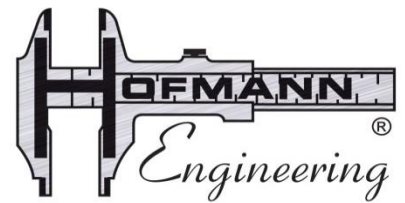


HSEQ BUSINESS POLICY



Our mission is to deliver high quality engineered products on time, safely and in an environmentally responsible manner.

Our vision is to be a global leader in the delivery of specialist engineering solutions, achieve constant success and growth, underpinned by innovation, product improvement and excellence in everything we do.

- To understand, define and meet agreed customer, employee, community and other stakeholder needs, expectations and requirements.
- Doing things right the first time.
- To ensure customer satisfaction, and to generate repeat business.
- To create a fair return on investment.

To do this, we will (within our authority and ability to control and influence):

- Define our work processes and ensure that they are effective. We will do this by ensuring the processes are adequately resourced and our people are competent to deliver them.
- Work towards the provision of workplaces that will eliminate all injury and harm by identifying hazards and effectively managing business risk.
- Protect the environment in balance with socio-economic needs, including preventing or mitigating adverse environmental impacts such as pollution and the overuse of natural resources.
- Communicate, consult and participate with all interested parties including our workers.
- Comply with all legal and other requirements that apply to our businesses in the applicable jurisdiction around the world.
- Innovate and continually improve our processes, products and services.
- Define measurable business objectives that will deliver this Policy.
- Verifying that this Policy and its supporting systems are effective in achieving our business objectives by conducting planned audits and reviews.

Erich J Hofmann
Managing Director

Christoph Ohl
Group Quality Manager

Mark Leach
Group HSE & Training Manager

February 2022

AUSTRALIA: HEAD OFFICE - PERTH (WA) | **FACTORIES -** MELBOURNE (VIC) | BENDIGO (VIC) | NEWCASTLE (NSW)

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